

Digital Leaders Programme

ORMIT and BNP Paribas Fortis are looking for the digital leaders of the future.

You probably know BNP Paribas Fortis as a solid bank. But did you know that it is also a bank in change? A bank that wants to innovate and challenge today's world of finance and banking? They started a digital revolution but they need talent to bring this revolution up to speed. Not just any talent - Talent with a digital mind-set, real change agents who can translate digital ideas into business opportunities and actions! Talent that is motivated to change the bank into a cutting edge digital business!

Our Digital Leaders programme

To change the game of banking, having a digital mind-set is good but not enough. The key to be successful as a digital leader is discovering, developing and applying your unique qualities.

Our 18-month programme will help you to make the most of your talent and focuses on:

- ❖ On the job learning: working on assignments that contribute to BNP Paribas Fortis's digital strategies
- ❖ Training: following an unconventional out-of-the box programme focused on developing yourself as a digital leader
- ❖ Coaching: monthly meeting with a dedicated coach who will help you in gaining self-insight, in developing your leadership skills and who will provide you career guidance
- ❖ Enjoying peer to peer learning moments with other ambitious digital talents

Do you have what it takes?

- ❖ Master degree
- ❖ 0 - 3 years work experience
- ❖ Fluent in French or Dutch combined with English
- ❖ Digital thinker, always in touch with the latest trends
- ❖ Enthusiastic and positive person
- ❖ Informal networker and collaborative co-creator
- ❖ Proactive and independent worker
- ❖ Powerful in achieving things
- ❖ Entrepreneurial spirit
- ❖ Eager to learn more about yourself and the world

Can you handle this?

- ❖ Work on strategic transversal assignments across the bank
- ❖ Come up with new business ideas, put together digital strategies or work on initiatives to digitalise BNP Paribas Fortis
- ❖ Start a digital revolution. Be a change agent and inspire people around you
- ❖ Have an agile mind-set: test and learn quickly
- ❖ Invest in yourself and grow very fast both on a personal and professional level

What you get from us!

- ❖ The opportunity to do great things and to make a real difference for lots of customers
- ❖ The chance to be part of changing BNP Paribas Fortis to an innovator and a digital challenger
- ❖ A state of the art personal development programme
- ❖ The opportunity to pursue a great career at BNP Paribas Fortis after the programme
- ❖ Attractive remuneration package with many fringe benefits
- ❖ Healthy lifestyle tools

ORMIT or BNP Paribas Fortis? Do you get it?

ORMIT is a specialist in talent- and leadership development. We support companies in finding and developing the talent they need. We do this by organising unique programmes focused on on-the-job learning, training, coaching and intervision. BNP Paribas Fortis asked us to find and develop their digital leaders of the future. And that is where you come in!

During the digital leaders programme you will be employed, coached and trained by ORMIT while working on challenging digital projects at BNP Paribas Fortis. After successfully completing these 18 months, you will get the opportunity to go and work at BNP Paribas Fortis.

Are you THE digital leader we need?

Apply now by sending your CV or LinkedIn profile and a few words on your digital passion to recruitment@ormit.be

